



First and Last Name: \_\_\_\_\_ Pronouns: \_\_\_\_\_

Employer: \_\_\_\_\_

Address: \_\_\_\_\_

Phone Number: \_\_\_\_\_ Email: \_\_\_\_\_

The Mentor North Board of Directors sees and recognizes the systematic oppressions that negatively impact people of color, women, people from working class backgrounds, LGBTQQA12S+ individuals, and people with disabilities. Because we believe that these communities must be centered in the work that we do, we strongly encourage people from these or other marginalized communities to apply. We engage in anti-oppressive practices that work towards eliminating prejudice, racism, and discrimination of marginalized groups. **Our goal is to create a vibrant and inclusive mentorship community.**

### **Areas of Contribution for the Board**

The vision of the Mentor North Board of Directors is to have  $\frac{1}{3}$  constituents (families/mentors),  $\frac{1}{3}$  business representation, and  $\frac{1}{3}$  stakeholders (youth serving agencies, educators, etc.) We are looking for individuals with a broad spectrum of talents, including (but not limited to) program management, youth development, marketing, fundraising, legal guidance, event planning and understanding of the needs and realities of the youth and families we serve. Board members are not required to have a formal background in these areas; we are seeking a diverse group of individuals who can make active contributions to the Board.

Board terms are three years, and Board members require approximately 4-6 hours per month (including the monthly meeting), depending on current Board projects. We ask that each Board member participate actively in the full Board and at least one Board subcommittee.

1) Why are you interested in serving on Mentor North's Board of Directors?



2) What contributions do you feel you can make to the Board?

3) Mentor North requires 4-6 hours per month commitment with a 3-year term. What is your availability for participation?

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Please return your completed application to [Info@MentorNorth.org](mailto:Info@MentorNorth.org).

You may also mail your completed application to the address listed below:

Mentor North  
206 W 4th St, Suite 203  
Duluth, MN 55806

For questions or application assistance, please contact Mentor North at [Info@MentorNorth.org](mailto:Info@MentorNorth.org) or 218-722-3600 (office line with voice mail).

#celebrateyouth

[mentornorth.org](http://mentornorth.org)

*Mentor North believes in the dignity of all people.  
Our goal is to create a vibrant and inclusive  
mentorship community.*