



## Call for Board of Directors Applications

The Mentor North Governance Committee is currently conducting a Call of Applications for open positions on the Mentor North Board of Directors. The criteria for open positions is as follows: The vision of the Mentor North Board of Directors is to have 1/3 constituents (families/mentors), 1/3 business representation, and 1/3 stakeholders (youth serving agencies, educators, etc.) We are looking for individuals with a broad spectrum of talents, including (but not limited to) program management, youth development, marketing, fundraising, legal guidance, event planning and understanding of the needs and realities of the youth and families we serve. Board members are not required to have a formal background in these areas; we are seeking a diverse group of individuals who can make active contributions to the Board.

Board terms are three years, and Board members require 4-8 hours per month (including the monthly meeting), depending on current board projects. We ask that each Board member participate actively in the full Board and on one Board subcommittee.

Applications should be submitted electronically to the Mentor North Governance Committee through the email listed below. Applicants will receive an e-mail acknowledgement of receipt of the Board application form within two (2) business days of receipt. The slate of candidates will be compiled by the Governance Committee and reviewed by the Board of Directors. Candidates that are elected by the membership will be required to adhere to Mentor North Code of Ethics.

Please return your completed application to [info@mentornorth.org](mailto:info@mentornorth.org).

You may also mail completed your application to the address listed below:

Mentor North  
206 W 4th St, Suite 203  
Duluth, MN 55806

For questions or application assistance, please contact Mentor North at 218-722-3600.

The Mentor North Board of Directors sees and recognizes the systematic oppressions that negatively impact people of color, women, people from working class backgrounds, LGBTQQ, and people with varying abilities. Because we believe that these communities must be centered in the work that we do, we strongly encourage people from these or who are members of other marginalized communities to apply. We engage in anti-oppressive practices that work towards eliminating prejudice, racism, and discrimination of marginalized groups. **Our goal is to create a vibrant and inclusive mentorship community.**

#celebrateyouth

[mentornorth.org](http://mentornorth.org)

*Mentor North believes in the dignity of all people.  
Our goal is to create a vibrant and inclusive  
mentorship community.*